

MOTION BY SUPERVISOR MARK RIDLEY-THOMAS

May 24, 2011

Ensuring Successful Local Worker Hiring Efforts in Los Angeles County

On October 19, 2010, the Board of Supervisors adopted a policy to require the hiring and retention of construction workers who either reside within a five mile radius of the Martin Luther King, Jr. In-patient Tower (IPT) and Multi-Service Ambulatory Care Center (MACC) replacement project and/or from ZIP Codes in which neighborhoods in Los Angeles County were experiencing unemployment rates in excess of 150% of the County-wide average. At the same time, the Board adopted a Small Business Enterprise (SBE) effort aimed at encouraging prime contractors to retain the services of small businesses located in Los Angeles County. The policies were approved, in part, to ensure that local residents and business owners are able to access the employment and contracting opportunities associated with these Los Angeles taxpayer financed public works projects.

On December 9, 2010, the Board of Supervisors authorized the Chief Executive Officer (CEO) to negotiate a Project Labor Agreement, also known as a Community Workforce Agreement, for the Martin Luther King, Jr. Multi-Service Ambulatory Care Center Project, to ensure the success of its local worker hiring efforts.

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MOTION BY SUPERVISOR MARK RIDLEY-THOMAS
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PAGE 2

Most capital construction projects developed by the County of Los Angeles in excess of \$100 million are awarded to prime and sub-contractors who utilize skilled labor dispatched from building trade union hiring halls. In most instances collective bargaining agreements govern the dispatch of workers in accordance with the terms of those contractual obligations. A Community Workforce Agreement limited to the \$140 million Martin Luther King, Jr. Multi-Service Ambulatory Care Center replacement project will demonstrate the efficacy of such agreements in meeting the Board of Supervisors Local Worker Hiring and Small Business policies and the desire to complete the project by 2014 on time and on budget.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

Approve and authorize the Chief Executive Officer to sign a Community Workforce Agreement for the Multi-Service Ambulatory Care Center Project at Martin Luther King, Jr. Medical Center with the Los Angeles/Orange Counties Building and Construction Trades Council, and any other construction trade union that chooses to sign the agreement.

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